



**MINUTE OF SCOTTISH EDUCATION REGIONAL INDUSTRIAL SECTOR  
COMMITTEE MEETING HELD ON  
WEDNESDAY 24<sup>TH</sup> FEBRUARY 2016  
THE BOARDROOM, ABERTAY UNIVERSITY, DUNDEE**

**ATTENDANCE:** Colin Rae Abertay University (CHAIR)  
Cindy Callaghan Glasgow University  
Chris Kennedy Glasgow University  
Robert Liddell Glasgow Caledonian University  
Stewart Forrester Strathclyde University  
Derek Hutchison Strathclyde University  
Jan Walker Aberdeen University  
Audrey Innes Aberdeen University  
Brian Donoghue Edinburgh University

**EX OFFICIO:** Richard Whyte Regional Officer

**APOLOGIES:** Tommy Campbell Regional Officer  
Alison McLean Regional Officer  
Gary Hannan Dundee University  
John Neal Glasgow University  
John Watt St Andrews University

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**MIN NO**  
**1/16**

**STRATEGY FOR GROWTH**

2 Reps from Further Education Colleges in the West of Scotland, Kirsty Quinn (Paisley Campus) and John Bowman (Clydebank Campus) had been invited to join the RISC but had unfortunately not attended. This is in the context of a return to National Collective Bargaining for Further Education in Scotland after 30 years of fragmented individual arrangements and the potential to grow Union Organisation, Unite's influence and support our FE Colleges.

It was hoped that Kirsty and John could join us at future meetings.

Membership in Education in Scotland had grown by 105 in the last quarter to 2319. This was encouraging given the impact of cuts, austerity, restructuring and voluntary severances.

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**MIN NO**  
**2/16**

**MINUTES OF LAST MEETING**

The minutes of the previous meeting held on 2<sup>nd</sup> December 2015 were agreed. Typographical errors in the minutes were noted.

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**MIN NO**  
**3/16**

**MATTERS ARISING**

a)

Delegates to National Industrial Sector Conference

The issues around the number of delegates, the lack of advance arrangements for travel and accommodation had been raised with the Regional Secretary. The issues lay with Central Office and the Region would be vigilant in the future in seeking earlier advance arrangements on behalf of all delegates from Scotland as other RISCs has also experienced issues.

b)

Election of Standing Orders Committee for Scottish Policy Conference

The manner of election and notifications for Standing Orders had been raised with the Regional Secretary. Normal practice would be to have Standing Orders elected at Conference but as this was an historic first ever inaugural Scottish Policy Conference, to reflect the new political realities of the Scottish Parliament and increased powers, then that had not been possible. It was therefore a different process through the Finance and General Purposes Committee of the Scottish Executive as a one off. The new Standing Orders Committee had been elected at Conference and this would be the case for all future Scottish Policy Conferences.

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**MIN NO**  
**4/16**

**CORRESPONDENCE**

Election of Delegate to National Policy Conference.

It was queried why, despite having over 2000 members, the Scottish Education RISC had no direct delegate to National Policy Conference.

Under Rule 12, lay delegates to Policy Conference, on the basis of one per two thousand members, are elected by procedure established by the Executive Council. In some cases this means RISCs elect directly but in Education the NISC elects the delegates. For the forthcoming Policy Conference, The Scottish Education RISC had two members attending as delegates, one via the Regional Committee, the other via the NISC. However, the RISC

supported the view that given the developments in terms of Scottish Parliament, Scottish Higher and Further Education then the Scottish Education RISC should in future directly elect a delegate to Policy Conference and one of the NISCs Delegate positions be devolved to Scotland (so long as the other requirements of rule were met).

Scottish Policy Conference Policy Decisions, Executive Statements and Composites Booklet correspondence received to be circulated.

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**MIN NO**  
**5/16**

**NATIONAL INDUSTRIAL SECTOR COMMITTEE REPORT**

Cindy Callaghan verbally supplemented her tabled report (Circulated)

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**MIN NO**  
**6/16**

**SCOTTISH EXECUTIVE REPORT**

Robert Liddell verbally supplemented his tabled report (Circulated)

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**MIN NO**  
**7/16**

**BRANCH/WORKPLACE REPORTS**

(Circulated)

- Aberdeen University
- Abertay University
- Edinburgh University
- Glasgow University
- Glasgow Caledonian University
- Strathclyde University

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**MIN NO**  
**8/16**

**STUC/HE/FE FORUM**

Report circulated by Alison MacLean.

In discussion, the RISC agreed that the proposed remit for a Scottish JNCHES Sub Committee should not include Pay Bargaining.

**MIN NO**  
**9/16**

**NEXT MEETING**

The next RISC would be held on Wednesday 18<sup>th</sup> May at the Unite Office, 110 Blackness Road, Dundee.

Roz Foyer, Senior Organiser, would lead a presentation on The Trade Union Bill and Public Sector Check Off Campaign.

Mike McCartney, National Officer, had indicated he will attend.

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