

UNITE RISC Meeting

Wednesday 24 February 2016

Abertay University Report

University and HE issues

The initial results from the Staff Survey have been disappointing. While there was an excellent response rate of 77%, results show deterioration in several areas, especially communication and change.

An increase in recorded absence due to mental health issues has been highlighted. We are awaiting the survey report for this area

A working group has been set up to explore how best to harmonise the discrepancies in hours and holidays between different staff groups. This is ongoing.

Joint Liaison Group (JLG)

(All reps)

This is the main forum for raising issues with Management and meetings are held monthly. Last meeting was 03 December 2015.

Items to highlight:

- The University are devising how best to implement PREVENT legislation.
- HR have revamped the Harassment policy.
- A working group is to be set up to review Abertay Pathways (Objective-setting)

Equality & Diversity Committee (Colin Rae & Bob Peter)

Last meeting: 14 January 2016

Items to highlight:

- The University is proposing a new approach involving appointing Advocates for each of the protected characteristics. This is ongoing.
- The University is reviewing the Equality Impact Assessment system.
- The University is creating a BSL (British Sign Language) plan.

Health & Safety Committee (Bob Peter, Colin Rae)

Last meeting: 07 January 2016

Items to highlight:

- Abertay are working towards the Healthy Working Lives Gold award
- There is discussion on whether the University should cover the cost of compulsory vaccinations for students going on placement.

Tayside Higher Educational Branch

The last meeting was on Mon 22 February 2016

Minutes and Workplace Reports are available on the website <http://unitetheunion1.co.uk/>

End of Report